

ZUMAR Technocrats Arabia LLC

Company Profile

Human Resources & Manpower Division

 CR# 7053582552

 info@zumargroup.com.sa |  Zumargroup.com.sa

 +96541707188



ZUMAR Technocrats Arabia LLC

CEO Message

"Our responsibility is to deliver precision today and build capability for tomorrow."
– Malik Rafee Ahmed
Founder & CEO



At ZUMAR, we are driven by a steadfast commitment to integrity, teamwork, and innovation. Our approach centers on operational excellence, ensuring every project meets the highest standards of safety, quality, and efficiency. We believe in building sustainable solutions that create lasting value for our clients and the Kingdom. Through continuous improvement and dedication to our craft, we strive to be the trusted partner that delivers results today while building capability for tomorrow.

Our Commitment

Vision and Mission

Our Vision

To be a lifelong strategic partner for our clients, delivering world-class engineering, construction, and integrated services that drive sustainable growth and contribute to the prosperity of the Kingdom of Saudi Arabia.

Our Mission

To empower Saudi Arabia's industrial and infrastructure growth through innovative solutions, exceptional service delivery, and unwavering commitment to quality, safety, and sustainability—creating lasting value for our stakeholders and supporting Vision 2030.



Why Choose ZUMAR?

30+ Years Expertise

Three decades of proven industry experience across oil & gas, petrochemicals, construction, and infrastructure sectors. Our seasoned team of engineers, supervisors, and technicians brings deep technical knowledge and hands-on expertise to every project, ensuring precision execution and exceptional quality standards aligned with Aramco and international specifications.

End-to-End Solutions

Comprehensive integrated services covering the entire project lifecycle from planning through execution and maintenance. We deliver turnkey solutions in construction, facility management, manpower supply, equipment rental, and specialized technical services—eliminating the need for multiple contractors and ensuring seamless project delivery.





Introduction to ZUMAR

Who We Are

ZUMAR is a mid-sized, dynamic company based in the Kingdom of Saudi Arabia, delivering integrated solutions across multiple sectors. With deep expertise and unwavering commitment to service excellence, we partner with clients to achieve their operational goals with precision and reliability.

Our Services

- *Project Management & Construction*
- *Facility Management*
- *HR & Manpower Solutions*
- *Equipment Rental*
- *Testing & Commissioning*
- *IT & AI Services*
- *Quality & Safety Auditing*

Sectors We Serve



Energy & Industrial

- Oil & Gas
- Petrochemicals
- Power & Utilities

Delivering excellence across Saudi Arabia's critical energy sectors with precision engineering and operational expertise.



Infrastructure

- Construction & Infrastructure
- Logistics & Warehousing
- Government & Public Sector

Supporting the Kingdom's Vision 2030 through quality construction and infrastructure development.



Service Industries

- Healthcare & Medical
- Hospitality & Food Service

Providing specialized solutions for service-oriented sectors with commitment to quality and safety standards.

HUMAN RESOURCES & MANPOWER DIVISION

Division Overview

ZUMAR Technocrats Arabia provides end-to-end manpower and staffing solutions designed to support the Kingdom's rapidly expanding industrial, construction, energy, healthcare, and service sectors. Our Manpower Division delivers skilled, semi-skilled, and professional workforce solutions aligned with national standards, client requirements, and Vision 2030 workforce development goals. We supply project-ready, certified, and compliant personnel across Saudi Arabia and the wider Gulf region.

Our Manpower Philosophy

- *Competence – Every candidate is vetted, tested, and verified for technical and behavioral competence.*
- *Compliance – All manpower is deployed in full compliance with Saudi labor laws, GOSI, Iqama regulations, and client-specific requirements.*
- *Reliability – We ensure continuity of operations through rapid mobilization, replacement guarantees, and 24/7 support.*

Staffing Categories

A. Engineering & Technical Professionals

- Mechanical, Electrical, Civil Engineers
- QA/QC Engineers
- HSE Officers & Supervisors
- Project Engineers & Planners
- BIM Engineers & CAD Technicians
- Fire Protection & FDAS Specialists



HUMAN RESOURCES & MANPOWER DIVISION

B. Skilled Technicians

- *Electricians (LV/MV)*
- *HVAC Technicians*
- *Plumbers & Pipefitters*
- *Welders (SMAW, GTAW, GMAW)*
- *Fabricators*
- *Instrument Technicians*
- *Fire Alarm & Firefighting Technicians*

C. Industrial & Construction Workforce

- *Riggers*
- *Scaffolders*
- *Heavy Equipment Operators*
- *Steel Fixers*
- *Carpenters*
- *Masons*
- *General Labor*

D. Facility Management & O&M Staff

- *FM Supervisors*
- *BMS Operators*
- *MEP Technicians*
- *Cleaners & Janitorial Staff*
- *Security Personnel*
- *Landscaping Teams*

E. Administrative & Support Staff

- *Document Controllers*
- *Storekeepers*
- *Timekeepers*
- *Receptionists*
- *Office Assistants*

F. Healthcare & Medical Staffing

ZUMAR provides qualified, licensed, and compliant healthcare professionals to hospitals, clinics, medical centers, and government health programs across the Gulf & KSA. All candidates undergo credential verification, licensing checks, medical screening, and competency assessment before deployment.

Healthcare Professionals

- Registered Nurses (RN)
- Assistant Nurses
- Nurse Practitioners
- Midwives
- Emergency & Trauma Nurses
- ICU, NICU, PICU Nurses

- Operating Room (OR) Nurses
- Home Care Nurses

Medical & Clinical Staff

- General Physicians
- Specialist Doctors (all disciplines)
- Dentists & Dental Assistants
- Pharmacists & Pharmacy Technicians
- Laboratory Technicians
- Radiology Technicians (X-Ray, CT, MRI)
- Physiotherapists
- Occupational Therapists

Hospital Support Staff

- Patient Care Assistants
- Medical Receptionists
- Medical Coders & Billing Staff
- Hospital Porters
- Sterilization Technicians (CSSD)
- Medical Records Clerks

Compliance & Licensing

- Saudi Commission for Health Specialties (SCFHS)
- Ministry of Health (MOH)
- DHA / DOH / HAAD (UAE)
- NHRA (Bahrain)
- GCC Unified Licensing Requirements

G. Restaurant, Hospitality & Food Service Staffing

ZUMAR Technocrats Arabia provides trained, hygienic, and customer-service-oriented restaurant and hospitality staff to hotels, restaurants, cafés, catering companies, and food service operators across the Gulf & KSA. All staff are screened for food safety knowledge, grooming standards, communication skills, and service etiquette.

G. Restaurant, Hospitality & Food Service Staffing - Cont'd
Staffing Categories

Front-of-House (FOH) Staff

- Waiters / Waitresses
- Host / Hostess
- Cashiers
- Baristas
- Bartenders (where applicable)
- Guest Service Associates
- Order Takers
- Supervisors – FOH
- Restaurant Captains

Back-of-House (BOH) Staff

- Chefs (Executive, Sous, CDP, DCDP, Commis I/II/III)
- Cooks (Hot Kitchen / Cold Kitchen)
- Pastry Chefs & Bakers
- Butchers
- Kitchen Helpers
- Food Preparation Assistants
- Dishwashers / Stewards

Catering & Banquet Staff

- Banquet Servers
- Catering Assistants

- Buffet Attendants
- Event Setup Crew
- Food Runners

Fast Food & Quick Service Restaurant (QSR) Staff

- Crew Members
- Grill / Fry Station Operators
- Sandwich Makers
- Drive-Thru Attendants
- Shift Leaders

Hospitality & Hotel Support Staff

- Room Attendants
- Housekeeping Staff
- Laundry Staff
- Bell Boys
- Concierge Assistants
- Valet Parking Staff

Compliance & Training Requirements

- All restaurant and hospitality staff comply with:
- Food Safety & Hygiene (HACCP / ISO 22000)

HUMAN RESOURCES & MANPOWER DIVISION

- Municipality Food Handler Certification (KSA)
- Grooming & Customer Service Standards
- Basic Fire Safety & Emergency Response
- Allergen Awareness
- Safe Food Handling Practices
- ZUMAR ensures every candidate is trained, groomed, and service-ready before deployment.

Recruitment & Selection Process

- Requirement Analysis
- Candidate Sourcing (Local & International)
- Skill Testing & Food Safety Screening
- Background & Credential Checks
- Client Interviews & Approvals
- Medical & Compliance Clearance
- Mobilization & Onboarding

Why Clients Choose ZUMAR

- Trained and service-ready staff
- Strong focus on hygiene and food safety
- Fast mobilization across KSA & GCC
- High-governance manpower operations
- Transparent processes & documentation
- Ability to scale for restaurants, hotels, and catering operations

Recruitment & Selection Process

ZUMAR follows a structured, multi-stage recruitment process:

- Requirement Analysis
- Candidate Sourcing (Local & International)
- Technical Testing & Skill Verification
- Background & Credential Checks

HUMAN RESOURCES & MANPOWER DIVISION

Recruitment & Selection Process - Cont'd

- Client Interviews & Approvals
- Medical & Compliance Clearance
- Mobilization & Onboarding

Compliance & Governance

- Our manpower operations comply with:
- Saudi Labor Law
- GOSI Regulations
- Iqama & Visa Requirements
- Occupational Safety Standards
- Client-specific onboarding protocols
- Aramco, NEOM, PIF, and government project requirements
- We maintain complete transparency in contracts, payroll, and workforce management.

Value-Added Services

- Workforce planning & forecasting
- On-site supervision
- Payroll management
- Accommodation & transportation
- Training & upskilling (QHSE, technical, safety)
- Replacement guarantee
- Emergency manpower deployment

Sectors We Serve

- Oil & Gas
- Petrochemicals
- Construction & Infrastructure
- Power & Utilities
- Facility Management
- Manufacturing
- Logistics & Warehousing
- Healthcare & Medical Sector
- Restaurant, Hospitality & Food Service Staffing

- Government & Public Sector
- Giga-Projects (NEOM, ROSHN, Red Sea, Qiddiya)

Why Clients Choose ZUMAR

- Strong national identity with global standards
- Fast mobilization across KSA & GCC
- Certified, competent workforce
- High-governance manpower operations
- Transparent processes & documentation
- Ability to scale for mega-projects
- Integrated support with ZUMAR's engineering, FM, and O&M divisions



QA/QC Framework

Inspection Standards

- *SAES-aligned inspection procedures ensuring Aramco compliance*
- *Detailed ITPs (Inspection and Test Plans) for all project phases*
- *Comprehensive checklists for systematic quality verification*
- *Standardized protocols meeting international standards*

Documentation & Tracking

- *NCR (Non-Conformance Report) tracking and resolution management*
- *FAT/SAT support for equipment verification*
- *Material verification and traceability documentation*
- *Comprehensive quality records and audit trails*



HSE Framework

Compliance

- *GI-Compliant Safety Management*
Full compliance with Aramco General Instructions ensuring the highest safety standards across all operations.
- *Job Safety Analysis (JSA)*
Systematic hazard identification and risk mitigation for every task before work begins.
- *Hazard Identification & Risk Assessment (HIRA)*
Comprehensive risk evaluation processes to identify, assess, and control workplace hazards effectively.

Safety Culture

- *Zero-Incident Culture Commitment*
Our unwavering dedication to achieving zero workplace incidents through proactive safety measures and continuous improvement.
- *Emergency Response Preparedness*
Comprehensive emergency response plans and regular drills ensure rapid, effective action in any situation.
- *Continuous HSE Training*
Ongoing education and certification programs keep our workforce safety-conscious and compliant.

Certifications



Official Registrations

- *Commercial Registration Certificate (CR# 7053582552)*
- *Chamber of Commerce Membership*
- *GOSI Certificate – Social Insurance Compliance*
- *Nationalization Certificate – 50% Nitaqat Level (Green, Class A)*
- *IBAN Letter from Saudi National Bank*

Quality & Compliance

- *ISO 9001:2015 – Quality Management System Certification*
- *ISO 14001:2015 – Environmental Management System Certification*
- *ISO 45001:2018 – Occupational Health and Safety Management System*
- *Demonstrates commitment to international standards of excellence*



Certifications



Certificate

This is to Certify that
ZUMAR TECHNOCRATS ARABIA LLC
OFFICE NO. 46, FIRST FLOOR, BUILDING NO. 8245, RIYADHI STREET, SECONDARY NO. 4397,
AL KHOBAR AL JANUBIYAH DIST., POSTAL CODE - 34621, AL KHOBAR, KINGDOM OF SAUDI ARABIA

has been found in Compliance with requirements of
Environmental Management System
ISO 14001:2015
for the following scope:
PROJECT MANAGEMENT & CONSTRUCTION OF BUILDINGS & INDUSTRIAL FACILITIES SERVICES, FACILITY MANAGEMENT SERVICES, EQUIPMENT RENTAL SERVICES, MANPOWER SUPPLY SERVICES, SKILL DEVELOPMENT SERVICES, CALIBRATION & TESTING OF MATERIAL LAB, TESTING AND PRE-COMMISSIONING, COMMISSIONING SERVICES, IT & AI ENABLED SERVICES, AND CONSULTANCY FOR CATERING SERVICES.

Certificate No. : QCC/B66B/0326
Issue Date : 25-March-2026
1st Surveillance Due : 24-February-2027
2nd Surveillance Due: 24-February-2028
Expiry Date : 24-March-2029

[Signature]
Authorized Signature
Quality Control Certification
Website: <https://qccertification.com>

To check this certificate status visit:
"https://qccertification.com/Client.aspx"



EAS is member of International Accreditation Forum (IAF)
This certificate remains the property of "QCC" to whom it must be returned on request.

Certificate


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ZUMAR TECHNOCRATS ARABIA LLC
OFFICE NO. 46, FIRST FLOOR, BUILDING NO. 8245, RIYADHI STREET, SECONDARY NO. 4397,
AL KHOBAR AL JANUBIYAH DIST., POSTAL CODE - 34621, AL KHOBAR, KINGDOM OF SAUDI ARABIA

has been found in Compliance with requirements of
Occupational Health and Safety Management System
ISO 45001:2018
for the following scope:
PROJECT MANAGEMENT & CONSTRUCTION OF BUILDINGS & INDUSTRIAL FACILITIES SERVICES, FACILITY MANAGEMENT SERVICES, EQUIPMENT RENTAL SERVICES, MANPOWER SUPPLY SERVICES, SKILL DEVELOPMENT SERVICES, CALIBRATION & TESTING OF MATERIAL LAB, TESTING AND PRE-COMMISSIONING, COMMISSIONING SERVICES, IT & AI ENABLED SERVICES, AND CONSULTANCY FOR CATERING SERVICES.

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Certifications

وزارة التجارة
Ministry of Commerce

شهادة السجل التجاري

شركة زمر تكنوكراتس عربية

البيانات الأساسية للسجل التجاري

7053582552

7053582552 الرقم الوطني الموحد: /

03/02/2026 تاريخ الإصدار: /

نوع الكيان: شركة ذات مسؤولية محدودة /

صفات الشركة: (شخص واحد) /

حالة السجل: نشط /

@x f o
mcgovsa

1900
mc.gov.sa

غرفة الشرقية
ASHARQIA CHAMBER

شهادة إشتراك
Membership

نشهد بأن This is to certify that

شركة زمر تكنوكراتس عربية

عضو في الغرفة التجارية Is a member in the chamber

Certificate Date	12/02/2026 - 24/08/1447	تاريخ طباعة الشهادة
Date of Membership	03/02/2026 - 15/08/1447	تاريخ الاشتراك
Date of Expiry	02/02/2027 - 25/08/1448	تاريخ الانتهاء
Subscription Status	فعال	حالة الاشتراك
NUN	7053582552	رقم المنشأة الموحد
Membership No	1160020	رقم الإشتراك
Membership Degree	السادسة	درجة الإشتراك
Commercial Record/ License		الرخصة / السجل التجاري
P. O. Box	7342	صندوق البريد

التوقيع
عبدالعزیز بن سعد المعمر
مدير إدارة المشتركين والفروع

غرفة الشرقية
ASHARQIA CHAMBER

Certifications



المملكة العربية السعودية
Kingdom of Saudi Arabia

هيئة الزكاة والضريبة والجمارك
Zakat, Tax and Customs Authority

شهادة تسجيل

Registration Certificate

شركة زمر تكنولوجيات عربية

City/المدينة: **V-0P0A00F**

Commercial/مقر الشركة: **V-0P0A00F**

الرقم الموحد للشركات: **V-0P0A00F**

سجل تجاري: **V-0P0A00F**

Registered on: 15/08/1447 AH corresponding to 03/02/2026 AD
مسجل لديها بتاريخ: 15/08/1447 هـ الموافق: 03/02/2026 م

The fifth year of Sha'aban one thousand four hundred forty-seven (1477)
(الكاسم عشر من شعبان ألف واربعمائة وسبعة وأربعون هجري)



Was granted this certificate to complete all transactions.
وقد منح هذا الشهادة لإتمام جميع معاملته.

يمكن التحقق من صلاحية الشهادة عبر مواقع الهيئة www.zatca.gov.sa


The validity of the certificate can be verified via the Authority's Website www.zatca.gov.sa

zatca.gov.sa 19993 @zatca_sa



Nationalization Certificate



Certificate ID / رقم الشهادة
958560-19732476

Issue date: 15/05/2026 • Expiration date: 13/08/2026

Renewal/update date	—
Certificate status	Verified
Establishment name:	شركة زمر تكنولوجيات عربية
Establishment number:	4-4099183
License number:	24926249250
National Unified Number:	7053582552
Nitaqat level:	Green (small A)
Nationalization rate:	50%

The Ministry of Human Resources and Social Development certifies that the above mentioned Establishment has achieved the required Nationalization rate and has been granted this certificate upon request. The certificate is electronically generated and approved by the authority. It does not require any signature or stamp.

تشهد وزارة الموارد البشرية والتنمية الاجتماعية بأن المنشأة المذكورة أعلاه حققت نسبة التوطين المطلوبة وتم منحها هذه الشهادة بناء عن طلبها. الشهادة تم إنشاؤها إلكترونياً ومعتمدة من الجهة المختصة ولا تحتاج الى ختم أو توقيع

خطاب الآيبان

IBAN Letter



Branch	القنوات الإلكترونية Digital Channels	فرع
Date	20-04-2026	التاريخ
Serial Number	IB04151350021776694504720	الرقم التسلسلي
QR Code		رمز QR

<p>Mr. Zumar Technocrats Arabia Company ID 7053582552</p> <p>We would like to thank you for banking with the Saudi National Bank, and would also like to assure you that we will continue to deliver premium service and maximum accuracy and security regarding your transaction; and according to your request, herein below is your IBAN number:</p>	<p>شركة زمر تكنولوجيات عربية هوية 7053582552</p> <p>نود أن نقدم بجزيل الشكر والامتنان على تعاملك مع البنك الأهلي السعودي، ونؤكد لكم استمرارنا في تقديم أفضل الخدمات وضمان أقصى حدود الثقة والأمان في تعاملاتكم المصرفية معنا. وبناء على طلبكم تم طباعة هذا التوضيح المتضمن رقم حسابك لدى البنك الأهلي السعودي الخاص بكم:</p>	
Account Number at SNB	05200000546409	رقم الحساب في البنك الأهلي السعودي
International Account Number	SA60100000520000846409	رقم الحساب الدولي (IBAN)
Swift Code	NCBSAE	رمز السويكف

We would like to highlight that you can use your IBAN number in the following services:

- In moving your payroll to the Saudi National Bank, by providing this letter to your employer
- In receiving payments or deposits to your account locally or internationally through your IBAN/Account number.

نود أن نلفت بتركيزكم أن رقم الحساب الدولي (IBAN) يتم استخدامه في الخدمات المصرفية التالية:

- نقل إيداع الراتب إلى البنك الأهلي السعودي، من خلال تقديم هذا الخطاب إلى صاحب العمل
- إستلام حوالات أو إيداعات من خلال بوابه محلية أو دولية من خلال رقم الحساب الدولي (IBAN)

مع فائق التقدير.
البنك الأهلي السعودي



يمكن التحقق من صحة الوثيقة بجمع رمز QR أو زيارة الرابط <https://alah.li/3Wko02L>
This letter is certified and is printed upon customer request without any responsibility or obligation on the Saudi National Bank or its employees and maintaining confidentiality of information in this document is the sole responsibility of its holder.




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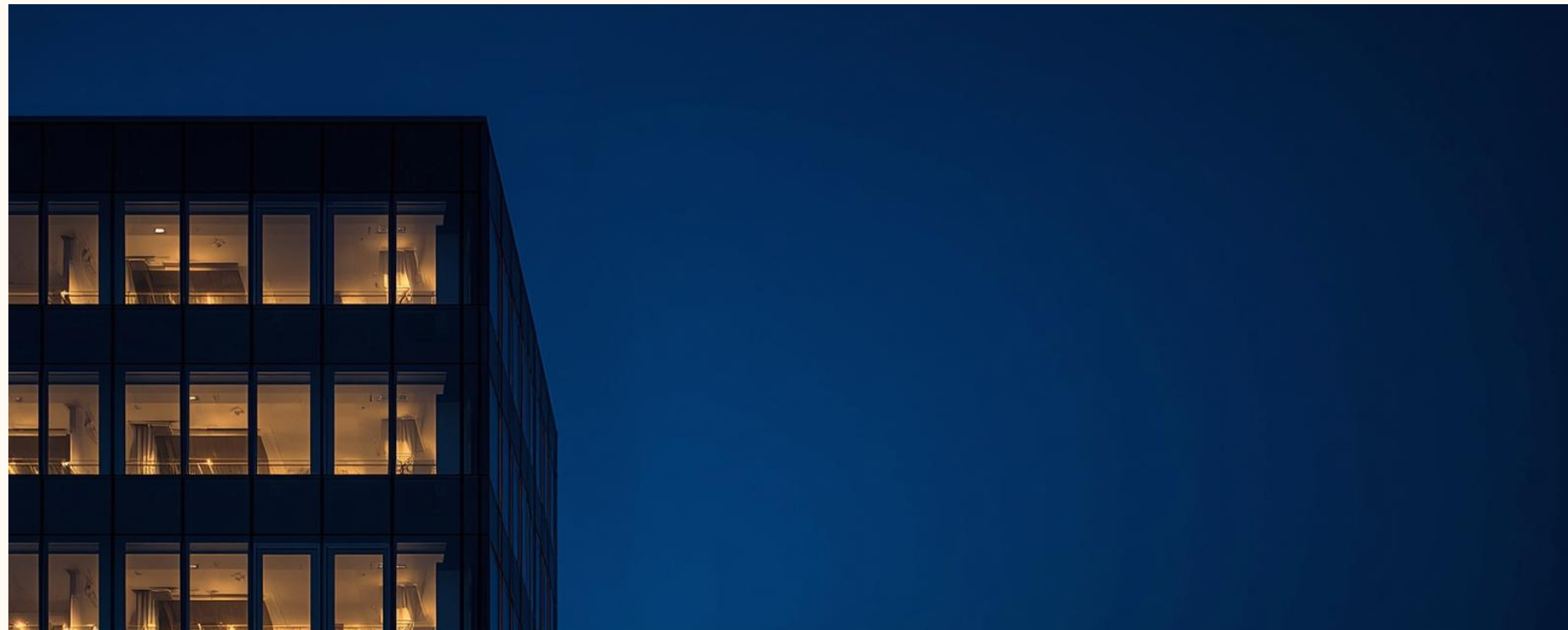
Available on the App Store | Available on Google Play

البنك الأهلي السعودي | Saudi National Bank

البنك الأهلي السعودي | شركة مساهمة سعودية | رأس المال 60,000,000,000 ريال سعودي، مدفوع بالكامل | الرقم التجاري 30000247110003 | سجل تجاري رقم 4030001588 خاضعة لإشراف ورقابة البنك المركزي السعودي | مرخص لها بموجب الأمر الملكي رقم 3737 وتاريخ 20/4/1373 هـ الموافق 26/12/1953 م
برج البنك الأهلي السعودي، طريق الملك فهد حي النخيل - 3208 وحدة رقم 778 الرياض 13519 - 6676. المملكة العربية السعودية
The Saudi National Bank | A Saudi Joint Stock Company | Paid-up Capital SAR 60,000,000,000 VAT Number 30000247110003 | C.R. 4030001588
Under the supervision and control of The Saudi Central Bank. Licensed pursuant to Royal Decree No. 3737 issued on 20/4/1373H (corresponding to 26/12/1953G) | The Saudi National Bank Tower, King Fahd Road 3308, Al Aqeeq District Unit No. 778, Riyadh 13519 - 6676, Kingdom of Saudi Arabia |

Contact Us

We welcome the opportunity to discuss how ZUMAR Technocrats Arabia LLC can support your next project. Whether you require project management, construction services, facility management, or specialized technical solutions, our team is ready to deliver excellence. Contact Rafee Malik, Founder & CEO, to explore partnership opportunities and learn how our 30+ years of expertise can add value to your organization.



+966 541707188



Zumargroup.com.sa



Al hosson IT Center, FF/46, Bldg. 8234, Riyadh Street, Al Khobar, KSA

ZUMAR Technocrats Arabia LLC

Thank You

Thank you for your time and
consideration

● Building Excellence, Delivering
Precision

ZUMAR Technocrats Arabia LLC

